

The Struggle for Fairness and Respect

CUPE Ontario and the National Convention Walkout – 2007

**Figures based upon National Secretary
Treasurer's report to 2007 National Convention**

Ontario has 5 key issues with our national union:

1. Representation and Decision making at the national level;
2. Resources;
3. Access to the Strike Fund;
4. Implementation of National Policy;
5. Equality.

Representation

- Ontario has 40% of the membership
- Ontario's 4 seats represents 17% of the National Executive Board
- In contrast, CUPE Ontario holds 7 seats on the OFL Executive Board

- Nova Scotia, New Brunswick, and PEI have combined membership of 39,067 compared to Ontario's 215,731 and they have 4 NEB seats the same as Ontario
- Saskatchewan and the Maritimes together have 5 seats and membership of 50,086

Staff Ratio

Ranked: staff representatives per member:


- Atlantic: 1059:1
- Maritimes: 1124:1
- Saskatchewan: 1151:1
- Manitoba: 1169:1
- Quebec: 1178:1
- B.C: 1204:1
- Alberta: 1261:1
- **Ontario: 1575:1**

- In 2007, the national average members to staff ratio was 1316:1
- With 1,575 members to each staff, Ontario is 19% off the national average
- 27 staff representatives need to be added just to bring Ontario to the national average

Generating surplus

After costs & share of national/general expenses, 2006:

● Ontario:	\$7,783,197
● Quebec:	\$479,872
● Alberta:	\$431,867
● B.C.:	\$(148,607)
● Manitoba:	\$(616,500)
● Saskatchewan:	\$(629,501)
● Maritimes:	\$(1,544,109)
● Atlantic:	\$(1,670,239)



History of Ontario Surplus
2006 - \$7,783,197
2005 - \$6,062,930
2004 - \$5,922,520

Access to the Strike Fund

- Until 2001 workers threatened by government legislation received support for strike averting campaigns. Not any longer.
- In 2005, Ontario hospital workers applied for a strike averting campaign-not being in collective bargaining, this request was denied.

- Strike averting campaigns are funded at 100%. Defense Fund campaigns are funded at 50%.
- Restricting strike-averting campaigns limits our fight against legislation threatening our contracts.
- Locals that don't have the legal right to strike can no longer take on a political strike against legislation

Implementation of National Policy

Magna Deal

- National refuses to criticize

Local Union Information System

- Division denied access to LUIS

Full-time Coordinators

- National is blocking this request

Equality

National is failing to take action on:

- **Organizing marginalized groups**
- **An Equity Trainee Rep program**
- **Greater co-ordinated bargaining**
- **Removing barriers to representation**

History of Ontario Surplus

2006 - \$7,783,197

2005 - \$6,062,930

2004 - \$5,922,520